



September 22, 2015

NOMINATION AND ELECTION NOTICE
Election of Local Union Officers

and
Election of Delegates to the 2016 UA Convention
Local Union No. 412

ELECTION NOTICE

United Association General President William P. Hite has authorized the holding of nominations and an election of officers in Local Union No. 412 so that the trusteeship may be terminated. Nominations and an election of delegates to the 2016 UA General Convention will be held at the same time as the nominations and election of officers. This letter constitutes your official Notice of Nominations and Election, pursuant to Sections 12 and 122(a) of the UA Constitution.

866-675-1772 to request a replacement ballot in the mail. It is the responsibility of the member to make such a request in sufficient time to receive, complete, and mail the replacement ballot so the ballot is received at the designated post office box by the deadline below.

To be counted, **ballots must be mailed in sufficient time to be received at the designated post office box no later than Saturday, December 5, 2015.**

The counting of the ballots will take place on Monday, December 7, 2015 at Local Union No. 412, 510 San Pedro Drive, SE, Albuquerque, New Mexico 87108.

Runoff Election: In the event of a tie vote for any office or delegate position, a runoff election will be held on Saturday, December 12, 2015 at Local Union No. 412, 510 San Pedro Drive, SE, Albuquerque, New Mexico 87108, starting at 9:00 AM. The runoff shall be limited to the position or positions for which there was a tie. **Voting in any runoff election will be conducted in person, not by mail ballot.**

To ensure that you receive your ballot in a timely fashion, please verify that your current address is on file with Local 412.

All inquiries regarding the election should be directed to Trustee Larry Abril at 443-454-8666.

NOMINATIONS MEETING

Nominations for the offices of **President, Vice-President, Recording Secretary, Business Manager/Financial Secretary-Treasurer, Inside Guard, four (4) Executive Board Members, three (3) Finance Committee Members, and three (3) Examining Board Members** will be held at the date, time, and place indicated below. Officers will be elected for a term of two and one-half (2 ½) years commencing in January 2016. Nominations for delegates to the 2016 UA General Convention will be held at the same date, time, and place.

MAIN ALBUQUERQUE OFFICE
510 SAN PEDRO DR. SE
ALBUQUERQUE, NM 87108
PHONE: (505) 265-1513
FAX: (505) 265-7127

FARMINGTON OFFICE
5716 US Hwy. 64
Farmington, NM 87401
Phone: (505) 327-5420
Fax: (505) 327-2862

LAS CRUCES OFFICE
4090 Bataan Memorial East
Las Cruces, NM 88011
Phone: (575) 382-5140
Fax: (575) 382-8044

Nominations will be held on:

Date: **Saturday, October 17, 2015**

Time: **9:00 AM**

Place: **Local Union 412**

510 San Pedro Drive, SE

Albuquerque, New Mexico 87108

***Please note that the office of Business Manager/Financial Secretary-Treasurer is now a single office in Local 412.**

Nominations may be made in person at the Nominations Meeting or in writing. Written nominations should include the address, phone number and UA Card Number of both the nominator and the person nominated, must specify the office and/or delegate position for which the nomination is made, and should be signed by the nominator. Written nominations must be received by Trustee Larry Abril at Local Union No. 412, 510 San Pedro Drive, SE, Albuquerque, New Mexico 87108, no later than 8:00 AM on Saturday, October 17, 2015, which is the day of the Nominations Meeting.

Eligibility to Nominate: Persons nominating either candidates for office or candidates for Convention delegate must be journeyman members in good standing at the time of making such nomination.

No seconds to a nomination will be required as long as the person making the nomination meets the above requirements.

Members may nominate themselves.

A member may nominate one, and only one, candidate for each of the Local Union offices listed in bold type above. This does not preclude a member from also nominating one or more candidates for UA Convention delegate.

Accepting Nominations: Candidates for office and candidates for Convention delegate may accept their nominations in person at the Saturday, October 17, 2015 Nominations Meeting, or candidates may submit signed written acceptances, which must include their current address, phone number, and UA Card Number. Written acceptances must also identify the office and/or delegate position for which nomination is accepted. All written acceptances must be received by Trustee Larry Abril at Local Union No. 412, 510 San Pedro Drive, SE, Albuquerque, New Mexico 87108, no later than 4:30 PM on Monday, October 19, 2015. Pursuant to Section 122(a) of the UA Constitution, an eligible member may only accept a nomination for one office. However, an eligible member can be a candidate for an office at the same time he or she is a candidate for a delegate position.

Eligibility to Run for Local Union Office: As provided in Section 121 of the UA Constitution, no member shall be eligible to accept a nomination and run for office in Local 412 unless he or she shall be a journeyman member and shall have been a member of the United Association and Local 412 in good standing for at least a period of two (2) years immediately prior to November 6, 2015, the date of the mailing of the ballots. Any journeyman member who owes or has paid a reinstatement fee within a period of two (2) years immediately prior to November 6, 2015 shall not be eligible to be nominated for office. As provided in Section 161(c) of the UA Constitution, no member who holds a financial interest in any business directly connected with the plumbing and pipe fitting industry may run for or hold union office.

Eligibility to Run for Convention Delegate: As provided in Section 17 of the UA Constitution, no member shall be eligible as a delegate or alternate unless he or she shall have been a good standing member of Local 412 for at least the two (2) continuous years immediately prior to November 6, 2015. In addition, he or she must remain in good standing from November 6, 2015 through the period of the Convention.

A meeting of all candidates will be held immediately following the Nominations Meeting. It is very important that candidates make every effort to attend this meeting.

ELECTION

The election will be conducted by mail ballot. There will be no manual balloting or walk up election.

Eligibility to Vote: As provided in Section 124(a) of the UA Constitution, no member shall be eligible to vote in any election for officers or delegates unless he or she has been a member in good standing in Local 412 for a period of one (1) year immediately prior to November 6, 2015. Any member who owes or has paid a reinstatement fee within a period of one (1) year immediately prior to November 6, 2015 shall not be eligible to vote in the election. In addition, as provided by Section 161(a) of the UA Constitution, any member who has entered business legitimately for himself or herself, or who holds a financial interest in any business directly connected with the plumbing and pipe fitting industry, shall not have the right to vote in any election unless six (6) months have passed since the member has terminated his or her business or financial interest in such business.

Ballots will be mailed to voters on **Friday, November 6, 2015**. Ballot packages will include instructions for completing and returning the ballots. Voters should read and follow the instructions carefully to ensure their votes are accurately and timely submitted.

Any member who believes he or she is eligible to vote in the election and has not received a ballot by November 13, 2015, or any member who spoils a ballot, may call True Ballot at