



this issue

Letter from the Trustee P.1

Business Agents and Organizer
Reports P.2

Health and Welfare, Pension,
Annuity, and 401k P.4

Accounts and Trust Funds P.5

Job Line P.6

Training Center P.9

Journeymen Training Calendar
P.10

2013-2014 Years of Service
Award Recipients P.12

In Memory P.13

Upcoming Events P.14

Remembering the Past, Envisioning the Future

In its 105th year of serving our membership and our signatory contractors, Local 412 has seen many changes throughout the years and will continue to prosper as we transition to a new phase in our Local's life.

Every member needs to take into consideration that the Local belongs to all of us. Being a 412 member has many benefits including health care, pensions, training, a livable wage, and safe working environments.

Our signatory contractors are our partners. We must ensure that our skills and productivity are second to none. If we can't be an asset on the job, we must improve our skills to do so. We must be productive on the job every day, qualified and skilled workers are always in demand. We are all in this together!

In the January 2015 issue of the UA journal, General President Bill Hite stated in his report, "Anyone who thinks that a union card guarantees a job without skills and being productive is mistaken." Our training department has classes scheduled to update your skills, therefore, we must go after all UA work in all sectors and protect our jurisdiction. To do so we need to be the best trained and most productive pipe trades craftsmen.

I urge you to stay strong and feel positive about the future of Local 412. Embrace and learn from our past, but be ready to adapt and change for the future.

-Larry Abril, UA Local 412 Trustee

Union Meeting Notice

We will be having a budget review meeting on Saturday, May 2, 2015 at 9:00 a.m. Topics to be discussed are the past year's financial review and the financial outlook for the future. Please make every effort to attend.



Report from Business Agents & SWPT Organizer

We asked the Business Agents and the Southwest Pipe Trades Organizer the current work status and the future job outlook

USEFUL EMPLOYMENT TIPS

- ◆ When receiving a work referral, always bring in your Driver's License, State Journeyman License, and any other documentation as requested by the Dispatcher.
- ◆ Always turn in your work referral to the company. This tells the company how you get paid.
- ◆ Keep paycheck stubs. This may be useful for tax purposes.
- ◆ Local 412 is not your employer, the company you are working for is.
- ◆ Dues and Death Assessment deductions take up to 3 months to report into Local 412. Please **CONTINUE TO PAY** during this lag time! This money will not back-pay any Union Dues and/or Death Assessments owing. Local 412 is not responsible for any dues not paid and/or suspension fees ensued.
- ◆ Insurance benefits start after 390 working hours. Please contact Zenith American Solutions at (505) 881-3141 for more information.
- ◆ Remember to call Local 412's Job Line or come into the main office to get on the Out-of-Work list when the job is completed and you have the termination slip in your possession.
- ◆ If you receive a Reduction-of-Force and worked less than 21 consecutive calendar days, you will retain your same place on the Out-of-Work list.
- ◆ Always keep your address and phone number updated!

R. DANIEL BEAVERS

Albuquerque/Northern NM

I am personally very glad to see us getting back to at least some type of normal operations. Our local has gone through many changes over the past 18 months. Everything we have known for over 100 years has changed. Although it has been difficult, I know we will be stronger and more focused than ever, for with change, comes rebirth and strength.

The work seems to be picking up slightly. We have received several calls for Plumbers and Apprentices, mainly for State Prevailing Wage Rate Projects throughout this area. We also had calls for LANS, JBH and Yearout in Los Alamos. It looks like the economy may be turning around and this trend will continue.

During the recent legislative session, all of labor was under attack. We may have won the battle, but rest assured the war is not over. We will continue to be under attack as long as we have a republican Governor and House of Representatives. We all need to vote in the upcoming election and elect legislators who support our issues.

At the end of the day, I believe we all want the same thing today as we did the day we

proudly took our oath to this great organization. Which is, continue to fight for all worker's rights, be there for its members, and grow to be a force in the Labor Movement for at least another hundred years!

GEORGE RILEY

Four Corners

We have been fortunate to maintain a fairly steady stream of dispatches over the past year or so during outage and non-outage periods as well. As always, welders have been in short supply, especially Tig and Heavy Wall. Therefore, I would encourage all interested parties to test and certify. We are currently beginning the spring outage at San Juan Generating Station. Contractors expected to be calling for manpower needed for this outage. Babcock and Wilcox, Day and Zimmermann and Graycor will maintain crews after the outage work is done and we will be hopeful to keep a significant presence of manpower at that facility. The fall outage will also be a major overhaul on Unit 4 and we hope to have an increase of work calls during that time. Units 2 and 3 will not be brought down for maintenance for the expected remainder of their lives, as the PNM and State Environmental plan calls for shuttering these units in December of 2017. Yearout Industrial will also be making a pres-



ence during this outage. They have been awarded some HVAC work by Graycor. We've had meetings with PNM, Yearout, Day and Zimmermann, Graycor and Local 412 to further future contract, subcontract, and fabrication projects being awarded to Yearout moving forward.

The Four Corners Power Plant has also been keeping our members working in the area. Babcock and Wilcox has had steady work for fitters and welders for the most of last year and are projected on the same path for this year as well. Work calls, outages, and Capital projects kept Chicago Bridge and Iron, with fitters and welders ranging from 15 to 50 people employed at that facility all of last year. They have a 10-day outage scheduled to begin within the next few weeks and a major overhaul scheduled for Unit 4 in the fall. My latest report is URS was awarded the SCR emissions control project for the Four Corners plant. The APS planners have stated that URS will self-perform and will be subcontracting some of the work to Union shops on the project. Work is scheduled to begin this spring and completion due early 2018.

Our Albuquerque plumbing shops have been picking up work in the area this year. MBI is finishing up the Energy Center at San Juan College and began working on a vast school project at Northeast Elementary. They are waiting until school is out to start the three-year Farmington High School project and were awarded school projects in Gallup and Zuni. Hanna has also picked up work at the San Juan Regional Hospital.

JERRY VAUGHN

Southern NM/W. Texas

Work in Southern New Mexico and West Texas area for the last year has been slow. H-Y Tech is down to 10 or 12 hands and is about finish up at the LES plant in Eunice. Donner has two small jobs down here; one in Hobbs with about 10 hands and one in Roswell with about 5 hands. CD Mechanical has two jobs; one at White Sands with 3

hands and just picked up a new job in Las Cruces that has not started yet. Enoch Mechanical is down to three jobs; one in Silver City that is almost finished, one in Truth or Consequences that is on hold until the concrete is poured, and a small job at the Gaston High School. B & H Mechanical has five jobs, four of them are at NMSU and one at Las Cruces High School with a work force of 20 hands. Mid-West Mechanical will be starting the underground work on the hospital in El Paso. They will start off with plumbers. The job is expected to last for a couple of years. Keep in mind, this hospital is in Texas and if you are interested in working on it, you will need to get your Texas plumbing license or at least a Texas plumbing apprentice card. You can get the paperwork to from the Training Center or myself.

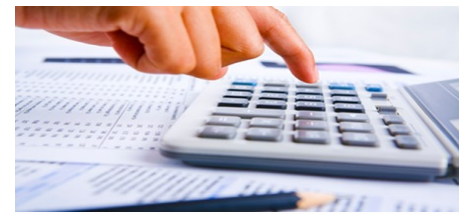
SCOTT LEFEVRE

Southwest Pipe Trades Organizer

The organizing effort for Southwest Pipe Trades is picking up as many locals have slowed down through the November to January months. The welding side of the pipe trades is now picking up in the Gulf Coast. With several projects starting, a demand for welders is growing. If you are interested, make sure you are able to pass the gate test for the project. Our agents can advise you of the weld test standard for these jobs as well as get you a referral to the project. Take advantage of the Training Center to practice for these weld gate tests.

The HVAC side of the trade is growing in demand. The service industry is the key to surviving in today's economy and it offers our members long-term steady employment.

We have to be effectively trained and more efficient than our non-union counterparts. I ask all of you to sign up for the continuing education classes. Please remember, we sell ourselves as skilled licensed journeymen.



412 PAYCHECK DEDUCTIONS

What WILL come out of your paycheck to 412.	
WORKING ASSESSMENT	This is 2.5% of your gross wages. Everyone that works through Local 412 pays this. *Note: Some contractors list this amount as "Union Dues". Union dues are NOT the same deduction.
MARKET RECOVERY	This applies to all 3.0 to 5.5 Apprentices and Journeymen. 3.0 to 5.5 pay \$0.20 per hour worked. Journeymen pay \$0.35 per hour worked.
What MAY come out of your paycheck to 412.	
UNION DUES	All non-life <i>members</i> of Local 412 pay monthly union dues. This is an elected deduction. Common dues deduction rates are (per pay week): Journeymen: \$9.25 Apprentices: \$7.75 Servicemen: \$8.75 Tradesmen: \$7.75
DEATH ASSESSMENTS	All members of Local 412 pay these. This is a deduction at the rate of \$2.00 per week.
U.A.P.E.C.	United Association Political Education Committee. This is an elected deduction of \$0.05 per working hour.

Health & Welfare Information

Medical Benefits

Eligibility is a month-to-month basis
The member has to work 130 a month to stay eligible

Individual Deductible: \$300
Family Deductible: \$600

In-network with BCBS
Plan pays: 90%
Member liability: 10%
Out of Pocket: \$1000

Out-network with BCBS
Plan pays: 80%
Member liability: 20%
Out of Pocket: \$2000

Any claim over \$1250 does require Pre-authorization
All Physical, Speech, and Occupational therapy also requires a Pre-authorization
American Health Group (1-800-847-7605)
All Behavioral health requires a Pre-authorization
Work Place Services (505-212-7000)

Dental Benefits

Individual Deductible: \$50
Family Deductible: \$150

Max over age 18- \$2000.00
Max under age 18- None *
*Pre- D needed if claim is over \$2000.00

Plan pays 100% of the DNOA fees for:
Preventive- Deductible waved
Basic
Major

There is no waiting period
No missing tooth clause
No pre-authorizations needed
And no x-rays needed to pay claims

**Medical Insurance:
New Mexico Pipe
Trades Health and
Welfare
Vision Insurance:
VSP**

Pension, Annuity, and 401k Reference

Benefits Offices

Zenith American Solutions

4520 Montgomery Blvd. NE, Suite 1-A
Albuquerque, NM 87108
Phone: 505-881-3141
Fax: 505-8847968

National Pension Fund

103 Oronoco Street
Alexandria, VA 22314
Phone: 703-739-9020
Toll Free: 800-638-7442

Local 412 Trustees

Danny Beavers
dannyb@ualocal412.org

Justin Forni
justinf@ualocal412.org

Max Kuykendall
maxk@ualocal412.org

Employer ONLY Contributions:

- ◆ Plan is only valued once quarterly (4 time per year) so your balance will only update once per quarter. At that time, you will receive a statement showing your account balance for the previous quarter. Must meet one of the following requirements in order to withdraw or roll over funds. (Note: if you are under the age of 59 1/2, you may be subject to a 10% Early Distribution Penalty from the IRS. Rollovers are not subject to this penalty.
 1. You are currently receiving a pension from the Plumber and Pipefitters National Pension
 2. You are 65 years old
 3. You are retired and receiving Social Security benefits
 4. At any age, if no contributions are received in the Plan for 3 full Plan Years. Plan year runs from April 1st to March 31st
 5. Total disability
 6. Pre-retirement death

401(k):

- ◆ Employee (voluntary) contributions
- ◆ Funds are invested along with Annuity Plan B Contributions
- ◆ Investment is Trustee-directed with UBS as Financial Advisor
- ◆ If you have had an account for at least 2 years, there is a Hardship Provision available for: Tuition expenses, avoiding eviction/foreclosure, catastrophic damage to home, down payment on principle place of residence, burial expenses, and medical bills over \$1000.
- ◆ Hardship Withdrawals are only allowed on the voluntary portion of the contributions you put into the 401(k). This means that you have signed up to put money into the 401(k) from your own paycheck.
- ◆ If you want to contribute your own money to this account (voluntary contributions) you need to sign up for it. The Administrative Office in Albuquerque can send you the enrollment form.

UA Local Union No. 412
All Accounts & Investments
 As of December 31, 2014



	Dec 31, 14
ASSETS	
Current Assets	
Checking/Savings	
1001 · General Fund- 2587 USB	155,763.09
1002 · Market/Organizing Fund-0421 USB	31,916.42
1006 · Death Benefit Fund- 9623 USB	11,189.92
1010 · Political Action Fund- 4094 USB	42,798.00
119-00 · Investments	
119-42 · UBS Securities - General Fund	65,805.08
119-52 · UBS Securities - Mkt/Org	319,894.92
119-54 · UBS Securities - Death Benefit	481,905.39
Total 119-00 · Investments	867,605.39
Total Checking/Savings	1,109,272.82
Total Current Assets	1,109,272.82
TOTAL ASSETS	1,109,272.82
LIABILITIES & EQUITY	0.00

LOCAL 412 FUNDS

Account balances

as of

December 2014:

New Mexico Pipe Trades
Pension Trust Fund,
\$460,835,656.00

New Mexico Pipe Trades
Health and Welfare Trust
Fund, \$28,479,000.00

New Mexico Pipe Trades
Apprenticeship Trust
Fund, \$2,110,975.00

Trust Funds

All of our trust funds are doing well (see sidebar). The entire membership was duly notified in March 2015. Recently, the Trustees voted to make proactive changes to the retiree health and welfare self-pay rates. Changes were made to help stabilize the fund, a balance of \$28,479,000.00 equates to approximately 44 months of cushion. Had these changes not been made, the fund could go bankrupt in ten years. The change takes into account how long someone has been a member. It also does not affect any member who retires or has retired prior to April 1, 2015.

Retirees Notice

Effective on June 1, 2015: Local 412 will no longer reduce dues for Retirees who are under the age of 65. Any member retired on or before May 31, 2015 will remain at the reduced retiree rate upon Local 412 receiving required National Pension documentation. Members who turn 65 years old will automatically have their dues reduced as per the Constitution of the United Association, Section 130. This will *not* affect any member who is already 65+ years old. These members will remain at their already current reduced rate.

How to use the Membertrak Jobline System

To access the Membertrak Jobline System, call: **844-8-JOB-412** (844-856-2412)

The system will provide spoken instructions which you can follow in order to access the different features of the jobline system. Below is an outline of the jobline features and some of the menus and prompts you will encounter when you access the jobline.

Access to the system

After you call the number of the Jobline System, you will be prompted to input your UA card number or your social security number. Once you have entered the number correctly, you will be granted access to the system.

Main menu

*Note: You may press * at any time to return to the main menu of the jobline*

The system will tell you your dues paid through date, and then present these menu options:

- Hear your out of work list information
- Hear a list of available jobs
- Hear a list of jobs you have applied for
- Make a payment

1. Out of work list information

You will hear your out of work list number, followed by your registration date and time.

You will be presented with the following options:

- Register for the out of work list
- Return to the main menu

If you choose to register for the out of work list, you will hear a confirmation message then be returned to the main menu.

2. List of available jobs

If you are not eligible to access the list of available jobs, you will hear an access denied message and the reason for this status.

Otherwise, you will hear a list of jobs and their descriptions, the person to report to, the date and time to report, and any requirements for applicants. After each job listing, you will be presented with the following options:

- Apply for the job
- Skip to the next job
- Return to the main menu

If you choose to apply for a job, you will be asked to enter the best phone number to contact you at. After you enter the number, you will hear a confirmation message.

3. List of jobs you have applied for

You will hear a list of jobs that you have successfully applied for and a description of the job. After each job listing you will be presented with the following options:

- Cancel your application
- Skip to the next job
- Return to the main menu

If you choose to cancel a job that you have applied for, you will hear a confirmation message indicating that you have successfully canceled your application.

4. Make a payment

You will hear your balance and a notification that a checkout fee will be applied to the charge. You will be presented with the following options:

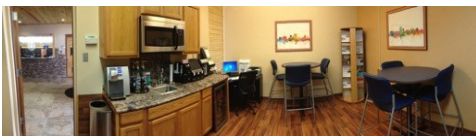
- Pay your balance in full
- Return to the main menu

If you choose to pay your balance, you will be asked to enter your credit card number, then the expiration date in the format MMY, followed by the security code (also called CVV or CID) which is a 3 or 4 digit code, which is typically located on the back of your card in the signature box or on the front of American Express cards.

Once you've entered this information, you will hear either a confirmation message indicating that the payment was made successfully, or a message giving the reason that the transaction was declined.



Union Hall Renovation



The Local 412 Union Hall was severely damaged by a storm in July of 2013. However, a contract was awarded to JB Henderson thereafter to perform repairs. Due to the fact the hall was built in 1959, many necessary improvements were made. This included electrical, plumbing, and an upper and lower roof replacement with a 30-year warranty. Other upgrades that were performed included new paint, signs, wood/stone work, furniture, office equipment upgrades, landscaping, as well as carpet, tile, and flooring. Much of the work was done by volunteer labor which included journeyman, apprentices and office staff. The hall is now structurally current, aesthetically refreshed, and functionally updated to make way for the future of 412. Thank you to everyone who helped make our Union Hall something to be proud of!



New Dispatching and Job Line Rules

UA Local Union No. 412's Hiring Hall Job Line Automated Phone System Rules

Local 412 has implemented a new dispatching procedure and Job Line. The month of April will be a trial period for both members and staff. Please read the information on "How to use the Job Line System" (left) as well as the following "New Dispatching and Job Line Rules". **PLEASE NOTE: The new Dispatching procedure will officially take effect May 1, 2015.**

Local 412 will maintain a Job Line automated phone system. Referral information will be placed, when applicable, on the Job Line phone system.

This system will deliver instructions to the Applicant, regarding how to access the system using his/her personal identification number (Union Card number or Social Security Number). Once an Applicant has gained access, they will be able to review and apply for all available job referrals.

Whenever an Employer requires a journeyman or apprentice, plumber or pipefitter, welder, service worker on any job, he shall notify the Business Manager of the Local Union or the representative designated by said Business Manager at the Local Union office by Local Union No. 412's Manpower Request Form, stating the location, starting time, approximate duration of the job, the safety requirements, the type of work to be performed and type of workers needed (Plumbers, Pipefitters/Steamfitters, Welders, HVAC or Refrigeration), and the number of each type of worker required. Employers requesting an Applicant must do so before 2:30 p.m. in or-

der for the job to be cycled through the Job Line that same day. Requests received after 2:30 p.m. will be processed on the Job Line the following business day.

An Applicant seeking referral shall call the Job Line toll-free at (844) 8-JOB-412 or (844) 856-2412 from 4:30 p.m. until 8:00 a.m., Monday through Friday and all day on Saturdays and Sundays. After listening to the job referral information, the Applicant will be instructed to press certain keys on his/her phone to be considered for any job(s) listed. If an Applicant changes his/her mind, he or she may call back to the Job Line and edit their selection, prior to 8:00 a.m., in order to delete or remove his/her name from consideration. Only qualified Applicants should use the Job Line and they may not authorize anyone to use it on their behalf.

It is the responsibility of the Applicant to be available after 8:00 a.m. the following business day so that the Business Manager or designated representative can contact the considered Applicant(s) in the order his/her name appears on the out-of-work list to obtain confirmation of job acceptance. If the Business Manager or designated representative cannot reach the Applicant at the telephone number left by the Applicant, the Union Representative will call the next Applicant requesting job referral.

An Applicant can refuse a job after they have accepted the job on the Job Line. After the Applicant refuses three (3) jobs, the Applicant's name will be moved to the bottom of the out-of-work list.

CBA Notice

As you may be aware, the Centennial Labor Agreement, which became effective April 1, 2010 was scheduled to expire on March 31, 2015. On December 12, 2013, a Special Agreement Addendum was approved and will remain in effect until April 1, 2016 or until a new CBA is properly negotiated with the MCA. There was also an M.O.U. (Memorandum of Understanding) signed on December 12, 2013, for all State Prevailing Wage Rate projects. This M.O.U. will remain in place until the issues we have had with SB 33 are resolved.

Questions and Answers

LOCAL 412's WEBSITE

Most information for our members can found on Local 412's website, www.ualocal412.org. Here, you can check latest news, work calls available, your place on the Out-of-Work List (if applicable), dues, and death assessments (including Members who have passed), the Journeyman Training Calendar, the Calendar of Events and more!

LIFE MEMBERS

A Life Member is a member is a member with fifty (50) continuous years membership with the United Association, who have retired. These members will no longer be required to pay dues to Local 412 and the United Association. As of January 1, 2015, Life Members are also not required to pay death assessments for any members who have passed away for the years 2015 and forward.

ON THE JOB

For questions and related issues that are on the job, contact your steward first! If there is no steward available, then contact your respective Business Representative.

TRAINING & CERTIFICATIONS

For class schedules, UA welding certs, continuing education for licenses, and all other training information, please contact the Training Center at (505) 256-9257.

INSURANCE

For information about insurance, 401K, and hours worked, please contact Zenith American Solutions at (505) 881-3141.



During the recently completed legislative session, there was an attack waged on all of organized labor, the likes of which we have not seen since the late 70s. Governor Martinez and the republican led house, introduced five separate Right to Work bills, they also introduced, two separate bills that severely impact State Prevailing Wages Rates, and two bills that would affect State Workers Compensation. We fought this battle with every recourse we had, the NMBCTC had five full time lobbyists at the session every day, all of the sixteen affiliates had Managers, agents and relief staff at the Capitol as needed, the State Federation of Labor had several relief staff in from around the Country, and the Public Sector Unions were on board as well. It is good to see labor be organized and all on the same page for a common cause. I requested funding from both the UA, (we did receive \$50k from the UA) and National Building Trades to help offset some of the costs.

Current and Former Nuclear Weapons Workers

Q: Do you or a member of your family have an illness such as cancer, beryllium disease, or another condition, which you think may have been caused by toxic exposure in the workplace?

Q: Were you employed at a Department of Energy facility, with a beryllium vendor, or in the uranium mining industry?

IF YOU ANSWERED YES:

You may be eligible for benefits under the Energy Employees Occupational Illness Compensation Program Act (EEOICPA).

The EEOICPA is administered by the U.S. Department of Labor. It provides monetary compensation and medical benefits to individuals

who became ill as a result of working in the nuclear weapons industry. Survivors of qualified workers may also be entitled to benefits.

For More Information:

Contact the Espanola Resource Center toll-free at: 1-866-272-3622

Information for Working at San Juan Generating Station (PNM)

San Juan Generating Station (PNM) requires that all people accessing the plant site MUST first successfully complete the school of energy safety course online.

If you took the course prior to September 1, 2014 then it is no good anymore and you must take it again to get in the gate. This course cannot be taken on site anymore. If you show up at the gate without completing this course first, you will be turned away. There are no exceptions to this.

New Shirts for Sale



Long Sleeve with pockets- \$30.00/shirt or \$50.00/2 shirts. Stop by the Albuquerque Union Hall Office or call (505) 265-1513 option 7 to purchase (postage extra).



Training Center

The 5th Year Apprentice Contest will be held on May 15th and 16th. For the designated apprentices, participation in the contest is a mandatory part of your apprenticeship. Letters will be going out to those apprentices who are potential contestants in this year's contest.

We have an HVAC trailer on loan from the UA. We will be having HVAC classes in April. Please contact the Training Center to sign

up. Also, we will be having an Industrial Rigging class in April. It will be an in depth 40 hour training class where you will have the opportunity to get your UA Industrial Rigging Certification. We have met with the county and our Backflow class is now certified so we are looking to have another Backflow class which is tentatively scheduled for early June, keep an eye on the training calendar for dates!

Future of Training

Local 412, with the Trustees vote, donated the property directly south of the Union Hall to the JATC. The property will be used to build a 100x100, HVACR/Plumbing Service Training Center. We hope to begin construction by April 2015.



HVAC Plumbing Service

2014 Payroll Deductions

ALL MEMBERS:

- Pay 2.5% of gross for Working Assessment
- Deduct \$2.00 for Death Assessments (if elected)
- Optional political contributions:
 - U.A.P.E.C. (United Association Political Action Committee)- \$0.05 per working hour
 - Local 412 Political Action Fund Contribution- ¼% (\$0.025) of the 2.5% Working Assessment

JOURNEYMAN (including Serviceman & Service Journeyman):

- Dues- \$9.00 each pay period (weekly) for dues (if elected)
- Serviceman Dues- \$8.50 each pay period for dues (if elected)
- Market Recovery- \$0.35 per working hour

APPRENTICES 3rd through 5th Year and Tradesmen:

- Dues- \$7.50 each pay period for dues (if elected)
- Tradesman Dues- \$7.00 each pay period for dues (if elected)
- Market Recovery- \$0.20 per working hour

APPRENTICES 1st & 2nd Year:

- Dues- \$7.50 each pay period for dues (if elected)
- NO Market Recovery



Contact Us:

Local 412 Training Center

Courtenay Eichhorst
Training Director
courtenay@jatc412.com

Mary Pintor
Administrative Assistant
mary@jatc412.com

Carrie Whitman
Administrative Assistant
carrie@jatc412.com

Journeyman Training Calendar

April 2015

The Joint Apprenticeship Training Committee class schedule and enrollment process are listed below:

Location: Plumbers & Pipefitters Training Center
 411 Arizona SE
 Albuquerque, NM 87108
 Phone: (505) 256-9257
 Fax: (505) 255-9688
 Email: info@jatc412.com

Enrollment: Contact the Training Center at (505) 256-9257 between the hours of 8:00 a.m. and 4:30 p.m., Monday through Friday to request a registration form. Complete the registration form and attach a check or money order in the amount of \$25.00 made payable to the JATC. Please note the \$25.00 is a deposit for the class/test you are signing up for. The deposit will be returned upon completion of the presently enrolled class.

Note: *Until the deposit and registration form are received you are not scheduled for a class/test. All classes/tests are on a first-come, first-serve basis.*

April 2015						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			<u>April 1</u>	<u>April 2</u>	<u>April 3</u>	<u>April 4</u> NM Plumbing CEU – ABQ (8:00 am – 5:00 pm)
<u>April 5</u>	<u>April 6</u> Tube Bending → (6:00 pm – 9:00 pm)	<u>April 7</u>	<u>April 8</u> Tube Bending → (6:00 pm – 9:00 pm)	<u>April 9</u>	<u>April 10</u> Tube Bending - END (6:00 pm – 9:00 pm)	<u>April 11</u> Gas Code Tutoring – ABQ (8:00 am – 4:00 pm)
<u>April 12</u>	<u>April 13</u> HVAC → (5:00 pm – 9:00 pm) Industrial Rigging → (8:00 am – 5:00 pm)	<u>April 14</u> HVAC → (5:00 pm – 9:00 pm) Industrial Rigging → (8:00 am – 5:00 pm)	<u>April 15</u> HVAC → (5:00 pm – 9:00 pm) Industrial Rigging → (8:00 am – 5:00 pm)	<u>April 16</u> HVAC → (5:00 pm – 9:00 pm) Industrial Rigging → (8:00 am – 5:00 pm)	<u>April 17</u> HVAC - END (5:00 pm – 9:00 pm) JM Welding - ABQ (6:00 pm – 9:00 pm)	<u>April 18</u> NM Gasfitting CEU – ABQ (8:00 am – 5:00 pm) UA Weld Test – ABQ (7:30 am – 3:00 pm) Industrial Rigging → (8:00 am – 5:00 pm) Plumbing Code Tutoring – ABQ (8:00 am – 4:00 pm)
<u>April 19</u>	<u>April 20</u> Industrial Rigging - END (8:00 am – 5:00 pm)	<u>April 21</u>	<u>April 22</u>	<u>April 23</u>	<u>April 24</u>	<u>April 25</u> Pipefitting Code Tutoring – ABQ (8:00 am – 4:00 pm) Apprentice Make-Up & Correspondence
<u>April 26</u>	<u>April 27</u>	<u>April 28</u>	<u>April 29</u>	<u>April 30</u>		

Due to end of schoolyear activities and the annual apprentice contest, there will be limited journeymen training classes in May. We will have a full schedule of classes for June.

May 2015						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					<u>May 1</u>	<u>May 2</u> NM Plumbing CEU – <u>ABQ</u> (8:00 am – 5:00 pm)
<u>May 3</u>	<u>May 4</u>	<u>May 5</u> PVDF → (6:00 am – 9:00 pm)	<u>May 6</u>	<u>May 7</u> PVDF – END (6:00 am – 9:00 pm)	<u>May 8</u>	<u>May 9</u>
<u>May 10</u>	<u>May 11</u>	<u>May 12</u>	<u>May 13</u>	<u>May 14</u>	<u>May 15</u> 5 th Year Apprenticeship Contest	<u>May 16</u> 5 th Year Apprenticeship Contest
<u>May 17</u>	<u>May 18</u>	<u>May 19</u>	<u>May 20</u>	<u>May 21</u>	<u>May 22</u>	<u>May 23</u>
<u>May 24</u>	<u>May 25</u>	<u>May 26</u>	<u>May 27</u>	<u>May 28</u>	<u>May 29</u>	<u>May 30</u> NM Pipefitting CEU – <u>ABQ</u> (8:00 am – 5:00 pm) Apprentice Make-Up & Correspondence
<u>May 31</u>						

CEU Requirements

RENEWAL OR REINSTATEMENT OF A JOURNEYMAN CERTIFICATE OF COMPETENCE

Prior to renewal or reinstatement of a Journeyman Certificate of Competence in the applicable classification, the applicant is required to complete a minimum of sixteen (16) hours of approved course work. Proof of completion of such course work, in a form satisfactory to the Construction Industries Division (CID) must be submitted with the application for renewal or reinstatement.



A minimum of eight (8) hours of approved course work must cover the current CID code that is enforced by each Journeyman Classification to be renewed or reinstated.

2013-2014 Years of Service Award Recipients

Thank you to the following members for your years of dedication and service. Congratulations on reaching new milestones!

25-Year

Armando R. Archuleta
Eduardo Archuleta
Chris Atencio
David M. Beck
Louis B. Cusimano
Bill J. Dowdy
Arthur J. Garcia, Jr.
Jorge L. Guerra
Kevin P. Hutchens
Alfred L. Latner
Perry J. McCoy
Ruben Mendez
Jorge P. Munoz
Wesley D. Payne
George Romero
Alfonso Saenz
Larry G. Salazar
Arthur D. Sparks
Ramon G. Torres
George B. Tso
Tom Yazzie
Stephen A. Zamora
Jonathan D. Zentz

30-Year

Dennis R. Bond
Ralph L. Candelaria
Brian M. Darling
Jaynette Foutz
Howard F. Funk, Jr.
Terry D. Humphreys
Richard M. Johnston
Edward Larue
Manuel C. Lopez
Eugene T. Martinez, Jr.
David R. Pacheco
Thomas D. Payne
Brian A. Strange
Leo Valenzuela, Jr.

35-Year

Larry M. Archuleta

Michael W. Aspaas
Randolf Baca
David J. Bunt
Wilfred Bustos
Robert D. Chavez
Charles S. Chesher
James T. Cureton
Tommy Dale
George D. Garner, Jr.
Tommy P. Gilliland
Frank X. Griego
Larry Guenther
Harold J. Hille
Thomas F. Jenkins
Charles J. Kahwajy, Jr.
William J. Krepfl
Robert E. Locke
Kenny F. Luna
Leonard L. Mahan
Tony A. Martinez
Gregg Millison
Lewis D. Mondragon
Carlos Montano
Thomas A. Montano
Joe Moyer
Randy Norris
Raul Padilla
Urbano I. Page
Lorenzo L. Peshlakai
B.E. Romero
Richard P. Rotunno
Ernesto I. Salazar
John F. Saldivar
Amado R. Sanchez, Jr.
Augustine C. Sanchez
Orlando A. Sanchez
Raymond Sanchez
Marcus J. Sanders
John H. Smith
Charley M. Ulibarri
Joe B. Valdez
Lawrence Vigil
Jerry Wauneka
Lorenzo Zuniga, Jr.

40-Year

Donald Bond
Ed Boylan
Steve L. Chavez
Ernest G. Clark
Clinton W. Dean
Bob Eichhorst
Michael R. Fugate
David E. Garcia
Charles E. Gates
Jerry L. Gates
Armando Gomez
Daniel F. Hadrill
Steven D. Harris
Robert E. Hayes
Gregory L. Hillman
Donald C. Hinkle
Conrad J. Jaramillo
Russell A. Miller
Charles J. Narramore
Lawrence M. Pfaff
Jesus Rivera, Jr.
Billy L. Roberts
Severiano G. Romero
Larry D. Smyth
Lon H. Smyth
Paul L. Thompson
Timothy J. Timmerman

45-Year

Robert C. Bassett
James M. Beaty
Jim J. Begay
Jose R. Bustillos
Pete C De Baca
Arthur Casarez
Ludy J. Chamberlain, Jr.
Nick Deresin
John L. Dowdy
Fred Espinosa
John H. Franklin
Clayton H. Gibbard
Ken Graves

Arthur J. Hammel, Sr.
Dale Hunt
Frank Kawalec, Jr.
Robert D. Kueffer
Wilfred J. Lang
Howard B. Larsen
Marshall G. Lucus
Eugene E. Martinez
Dwayne I. Meurer
William J. Moore
John F. Murphy
Carlos E. Osuna
Enrique Ramirez, Jr.
David L. Robinson
Santiago O. Rodriguez
Paul J. Sparks
Billy J. Templeton
Sherman A. Wilson

50-Year

Duane Anderson
Alvino R. Archuleta
Arturo M. Arriaga
Douglas C. Auckland
Ramon Baeza
Rex Brasell
Donald L. Burns
Patrick V. Case
Lloyd Doughty
Twana Drake
Gustavo Garcia, Jr.
Wiley L. Gladson, Jr.
Edward R. Glenn
Louis T. Guenther, Jr.
Gordon Hille
Tommy D. Humphreys
Allen H. Kelley
L. D. McWhorter
Robert L. Ortiz
John W. Riordan
Charles J. Valerio
Jimmy R. Waddle
Doyne Woolsey

55-Year

Ruben Beavers, Jr.
Christ L. Bertola
Roger L. Case
Ruben Castillo
Walter S. Darr III
Thomas Hedrick
Larry W. Johnson
Merel W. Johnson
M. L. Kuykendall, Jr.
Elliot J. Lee, Jr.
Walter P. McDonough
Meldrum C. McNeely
Bob D. Payne
Ed A. Peters
Ronald Quartieri
William Ramirez
Jim L. Scaggiari
Carl E. Smith
Albert Stephens
Lennis E. Taylor
Roy A. Wingerd

60-Year

Bill E. Brasell
Oscar W. Hillman
Jack M. Moore
George L. White
Edward L. Wilson

65-Year

John H. Geddes
George T. Goodall
Manuel R. Martinez
Alfred R. Masten
Norris N. Whitman
Kenneth A. Williams

In Memory



U.A. Local Union No. 412 extends our deepest sympathies to the following deceased members in 2014:

Member Name:	Date of Death:	Month of Billing:	DA #:	Years of Service:	Age:	Total for Mo.:
SHANNON, HOWARD V	11/02/2014	December-14	521	68	87	December 2014: 3
ESQUIBEL, CECIL	10/01/2014	December-14	520	44	82	
BROCKMEIER, LOWELL L	09/08/2014	December-14	519	62	88	
						November 2014: 0
ROMERO, RAY R	09/03/2014	October-14	518	54	87	October 2014: 4
PERRY, WILLIAM O	08/31/2014	October-14	517	64	96	
SELFRIDGE, DONALD G	07/03/2014	October-14	516	28	79	
MARTINEZ, VICTOR B	08/06/2014	October-14	515	37	90	
						September 2014: 0
MARTINEZ, ANTONIO E	07/28/2014	August-14	514	44	72	August 2014: 3
RICH, JR., ROBERT J	07/26/2014	August-14	513	47	81	
LEWIS, ALBERT E	07/15/2014	August-14	512	61	87	
ARROYO, JUAN P	06/11/2014	July-14	511	2	50	July 2014: 1
HUME, KENNETH L	05/12/2014	June-14	510	66	90	June 2014: 4
WILSON, EDWARD L	05/10/2014	June-14	509	60	86	
SANCHEZ, SANTIAGO	05/09/2014	June-14	508	17	43	
POWERS, SAMUEL J	04/09/2014	June-14	507	45	83	
RUBIO, RANDY	04/29/2014	May-14	506	3	27	May 2014: 1
						April 2014: 0
BRADY, CHARLIE P	03/02/2014	March-14	505	61	86	March 2014: 2
SANDOVAL, ALFRED	02/20/2014	March-14	504	64	89	
HUBER, GARY L.	12/4/2013	February-14	503	36	66	February 2014: 2
CHAVEZ, DELFINO H	12/20/2013	February-14	502	59	86	
						January 2014: 0
TOTAL BILLED FOR 2014 (to date):						20

U.A. Local Union No. 412 extends our deepest sympathies to the following deceased members in 2015:

Member Name:	Date of Death:	Month of Billing:	DA #:	Years of Service:	Age:	Total for Mo.:
Hammel Sr., Arthur J.	2/1/2015	March-15	526	68	94	March 2015: 2
Valverde, Phillip A.	11/23/2014	March-15	525	12	57	
Rogers, Roy A.	11/15/2014	February-15	524	21	65	February 2015: 2
Collins, Preston	12/28/2014	February-15	523	35	57	
Padilla, Larry A.	12/10/2014	January-15	522	8	57	January 2015: 1
TOTAL BILLED FOR 2015 (to date):						5



Contact Us:

Larry Abril
Trustee
larrya@ualocal412.org

Danny Beavers
Business Representative
dannyb@ualocal412.org

George Riley
Business Representative
georger@ualocal412.org

Jerry Vaughn
Business Representative
jerryv@ualocal412.org

Wendy Graphia
Office Manager/Bookkeeper
wendyg@ualocal412.org

Martina Zamora
Administrator/Dispatcher
martinaz@ualocal412.org

Savanna Willie
Receptionist/Office Clerk
savannaw@ualocal412.org

412 Report
ISSUE 01 SPRING 2015

Upcoming Events

Saturday, May 2, 2015, 9 a.m. – Budget Meeting

Topics to be discussed are the past year's financial review and the financial outlook for the future. Please make every effort to attend.

Friday & Saturday, May 15-16, 2015, 8 a.m.—5th Yr. Apprenticeship Contest

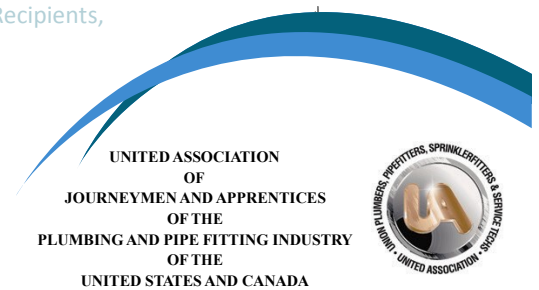
For the selected apprentices, participation in the contest is a mandatory part of your apprenticeship. Letters will be going out to those apprentices who are potential contestants in this year's contest.

Saturday, May 16, 2015, 6 p.m.—Apprentice Ceremony

Congratulations to all the graduating Apprentices!

Friday, May 29, 2015, 5 p.m.—Awards Pin Ceremony

Local 412 will be having our awards banquet and pin ceremony on Friday, May 29, 2015. Recipients, please save the date. You will be receiving more information in the mail near future.



UNITED ASSOCIATION
OF
JOURNEYMEN AND APPRENTICES
OF THE
PLUMBING AND PIPE FITTING INDUSTRY
OF THE
UNITED STATES AND CANADA

UA LOCAL UNION NO. 412

510 San Pedro Dr. SE
Albuquerque, NM 87108

505.265.1513 phone
505.265.7127 fax

505.256.9257 Training Center

www.ualocal412.org

